

A RESOLUTION TO PROTECT WORKERS' RIGHTS

EXAMPLE

WHEREAS, on June 27, 2018 the Supreme Court, in a divided 5-4 ruling, in the case of *Janus v. AFSCME*, overruled 41 years of precedent, and found that public sector employees who are represented by a union, but who wish not to be a union member and are paying agency fees, are no longer required to pay such fees to the union, but that the union must nonetheless represent such nonmembers, in most instances, thereby allowing “free-riders”; and

WHEREAS, it is well documented that the voice of employees working in concert through the labor movement created the middle class in America, child labor laws, the 8-hour workday, modern safety regulations, and is instrumental in helping to end gender and race income inequality; and

WHEREAS, the decline of the labor movement has resulted in massive income inequality in our Country; and

WHEREAS, post-*Janus* nationally funded outside interest groups are poised to spend tens of millions of dollars to launch campaigns to encourage unionized public employees around the County to resign their membership and become free-riders, where the union is forced to represent such employees despite their refusal to pay their fair share in their own representation; and

WHEREAS, the _____ City/County/Township Council wishes to avoid having such campaigns launched upon the employees of _____ City/County/Township government, which has a long and productive history of positive and mutually-beneficial labor-management relations that has served the community well; and

NOW THEREFORE, BE IT

RESOLVED, that _____ City/County/Township will take every effort necessary to block anti-union and pro-union groups from obtaining _____ City/County/Township employees’ personal information, including, but not limited to, employee home addresses, personal emails, and personal telephone numbers, unless compelled to do so by law, or otherwise required by court or law; and be it further

RESOLVED, that while public section employees are entitled to make their own individual decisions, _____ City/County/Township cautions employees of _____ City/County/Township on any personal decision to end union membership and representation as such actions would leave the worker vulnerable to a loss of union representation in situations such as grievances, arbitrations, discipline, or discharge.

Enacted and approved this _____ day of _____, _____.